Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 1st JANUARY , 2008, and ending 31st DECEMBER , 20 08

2008
Open to Public

Α	For th	ne 2008 ca	lendar	year, or tax year beginning	1st JANUARY	, 2008, ar	nd ending	31st DE	CEMBER	, 20 <mark>08</mark>	
в	Check if	applicable:	Please	C Name of organization INDEPT	H NETWORK				D Employ	er identification I	number
		s change	use IRS label or	Doing Business As					98	040123	1
	Name c	U	print or	Number and street (or P.O. box if mai	I is not delivered to street ad	dress)	Room/suite		E Telepho	one number	
	Initial re	•	type. See	11 MENSAH WOOD STRE	ET, P.O BOX KD 2 ⁻	13			(23)	2151939) 4
	Termina		Specific Instruc-	City or town, state or country, ar	nd ZIP + 4						
		ed return	tions.	EAST LEGON, ACCRA, G	HANA				G Gross red	ceipts \$ 17,62	28,332
		on pending	F Nar	me and address of principal officer:				H(a) Is this	s a group return	for affiliates? Yes	No No
			Dr. OS	SMAN A. SANKOH, P.O BO	X KD 213, ACCRA	GHANA				ncluded? Yes	
I	Tax-ex	empt status	: 🖌 :	501(c) (3)◀ (insert no.) 🗌 494	7(a)(1) or 527					list. (see instructio	
J	Webs	ite: 🕨 ww	w.ind	epth-network.org					exemption nun		
κ	Type of	organization:	🗌 Corpo	pration 🗌 Trust 🗌 Association 🗹 Ot	her Public Charity	L Year	of formation:	2002	M State of	legal domicile: G	Н
Pa	art I	Summ	ary								
	1	Briefly de	escribe	the organization's mission of	or most significant a	ctivities:	To harne	ess the c	ollective	potential of th	ne
		world's	comm	unity-based longitudinal he	alth and demograp	hic surv	veillance i	nitiatives	s in resou	rce contraine	d
nce		countrie	s to pr	rovide better, empirical und	lerstanding of heal	th and s	ocial issu	es and a	pply this	understandin	g to
rna		alleviate	the m	ost severe health and socia	al challenges						
ove	2	Check this	box ►	if the organization discontinue	ed its operations or disp	bosed of n	nore than 25	% of its a	ssets.		
5	3	Number of	of votir	ng members of the governing	a body (Part VI. line	1a).			3		9
es				pendent voting members of	5 5 ()	,					3
Activities & Governance				f employees (Part V, line 2a)			-				32
Acti				f volunteers (estimate if nece							0
				elated business revenue from	• ·				7a		0
				usiness taxable income from					. 7b		0
								Prior Ye	ear	Current Yea	ar
Ð	8	Contribut	Contributions and grants (Part VIII, line 1h)							17,12	23,756
ň	9	Program service revenue (Part VIII, line 2g)							0		0
Revenue	10	-		ome (Part VIII, column (A), lin					59,266	18	84,426
Œ	11	Other rev	enue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, ar	nd 11e)			414,098	32	20,150
	12	Total reve	enue—a	add lines 8 through 11 (must e	qual Part VIII, colum	n (A), line	12)	11,	305,577	17,62	28,332
	13	Grants ar	ants and similar amounts paid (Part IX, column (A), lines 1–3)						313,321	4,70	02,228
	14	Benefits	paid to	o or for members (Part IX, co	lumn (A), line 4)		🖵		0		0
see	15	Salaries, o	other co	ompensation, employee benefi	ts (Part IX, column (A), lines 5-	–10)		881,286	1,03	33,711
Expenses	16a	Professio	nal fun	draising fees (Part IX, column	(A), line 11e)				0		0
ŭ	b	Total func	draising	g expenses (Part IX, column (D), line 25) ▶						
	17	Other exp	oenses	(Part IX, column (A), lines 1	1a-11d, 11f-24f) .		🖵	2,	723,997	3,70	06,326
	18	Total exp	expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).					4,	918,604	9,44	42,265
		Revenue	less ex	penses. Subtract line 18 from	line 12			6,	386,973		86,067
Net Assets or Fund Balances							E	Beginning		End of Yea	
sset Bala	20	Total ass	ets (Pa	art X, line 16)			· ·	7,	208,546	,	<u>65,190</u>
et A	21			Part X, line 26)					54,632		25,209
				und balances. Subtract line 2	1 from line 20.			7,	153,914	15,33	<u>39,981</u>
Pa	art II			Block f perjury, I declare that I have examin	od this roturn, including a	companyi		and stator	ants and to	the best of my kn	owlodgo
				ue, correct, and complete. Declaratio							
Sig	nn										
He	-	Signature of officer Dat									
THC .											
		Type	or print	name and title							
		Preparer's	<u> </u>			Date	Check	if	Preparer's ic	lentifying number	
Dei	ч	signature					self-	yed ► 🗌	(see instruct	ions)	
Paie											
	parer's e Only	Firm's na		ours		•		EIN	•		
036	Only	if self-em address,		+ 4				Phone n	o. ► ()	

May the IRS discuss this return with the preparer shown above? (see instructions) For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2008)

No

Yes

Form	990 (2008) Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: To harness the collective potential of the world's community-based longitudinal demographic surveillance intiatives in resource constrained countires to provide a better empirical understanding of health and social issues and to apply this understanding to alleviate the most severe health and social challenges
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: INESS) (Expenses \$ 144,393.00 including grants of \$) (Revenue \$) INDEPTH EFFECTIVENESS AND SAFETY STUDIES OF ANTI MALARIALS IN AFRICA CONDUCTING STUDIES TO ASCERTAIN THE SAFETY AND EFFECTIVENESS OF EXISTING NEW ANTI MALARIAL DRUGS IN AFRICA AFTER POST-LICENSURE
4b	(Code:MCTA) (Expenses \$6,000,813.00 including grants of \$) (Revenue \$) MALARIA CLINICAL TRIALS ALLIANCE REFURBISHMENT OF RESEARCH CENTERS TO CONDUCT PHASE IV CLINICAL TRIALS IN AFRICA
4c	(Code:) (Expenses \$ 263,623.00 including grants of \$) (Revenue \$) UNIVERSITIES AND HDSS COLLABORATION IN GHANA, SOUTH AFRICA AND KENYA CROSS SITE COLLABORATION TO STRENGTHEN RESEARCH CAPACITY BETWEEN INDEPTH HDSS SITES AND UNIVERSITIES IN GHANA,KENYA AND SOUTH AFRICA.
	Other program services. (Describe in Schedule O.) (Expenses \$ 2,122,999 including grants of \$) (Revenue \$)
4e	Total program service expenses ► \$ 8,531,828.00 (Must equal Part IX, Line 25, column (B).)

Pa	rt IV Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	\checkmark	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		~
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		\checkmark
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
	Did the organization maintain an office, employees, or agents outside of the U.S.?.	14a	 ✓ 	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II.</i>	15	✓	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16	✓	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		\checkmark
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		 ✓
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 20		 ✓ ✓
20 21	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>	20		✓ ✓
21	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		· ·
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23	v	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions</i>	04-		
	24b–24d and complete Schedule K. If "No," go to question 25.	24a 24b		∨ √
a	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	2-10		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\checkmark
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓

Form 990 (2008)

Part IV Checklist of Required Schedules (continued) 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28a ✓ c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c ✓ 28c ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule III 29 ✓ 30 ✓ 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 ✓ 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-32 nf "Yes," complete Schedule R, Part I 33 ✓ 34 Was the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	Form	990 (2008)		Р	age 4
 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII. Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV. c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part I. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I. 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete Schedule N, Part I. 31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part S II, II, N, and V, line 1 33 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part S II, II, N, and V, line 1 34 Mas the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete and organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, ine 2 36 J 	Ра	rt IV Checklist of Required Schedules (continued)			
 a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II. 33 Did the organization on value any transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part I. 33 Juit 4 33 Juit 4 33 Juit 4 34 Juit 10, Nand V, line 1 35 Is any related organization. Conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 36 Juit and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 				Yes	No
 employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 34 Was the organization. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 35 Bi any related organization. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 36 J 	28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
 b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV. c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 Was the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 I was the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, inc 2 	а	employee), or an indirect business relationship through ownership of more than 35% in another entity			1
 complete Schedule L, Part IV c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part SII, III, IV, and V, line 1 34 Was the organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 I the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 		Part IV	28a		✓
 professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, Ine 2 	b		28b		✓
 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N</i>, <i>Part I</i> 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N</i>, <i>Part I</i> 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part I</i>, <i>III, IV, and V, line 1</i> 35 Is any related organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	С				 Image: A start of the start of
 conservation contributions? If "Yes," complete Schedule M 30 31 32 33 34 33 34 34 34 34 34 35 36 36 37 38 39 30 30 30 30 30 30 30 30 30 31 32 32 32 32 33 33 34 34 35 35 36 	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
Part I 31 ✓ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 ✓ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 ✓ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 ✓ 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 ✓ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 36 ✓	30	•	30		✓
Schedule N, Part II 32 ✓ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 ✓ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 ✓ 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 36 ✓	31		31		✓
 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		32		✓
 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 	33		33		✓
Schedule R, Part V, line 2 35 ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 ✓ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 36 ✓	34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	34		✓
organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . 36 ✓ 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part</i>	35		35		✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part</i>	36		36		✓
VI	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
		VI	37		\checkmark

Form **990** (2008)

Form	990 (2008)		P	age 5				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of							
	U.S. Information Returns. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)							
20	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by							
Ja	this return?	3a		✓				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority							
Tu	over, a financial account in a foreign country (such as a bank account, securities account, or other financial							
		4a	\checkmark					
b	account)? If "Yes," enter the name of the foreign country: ► GHANA							
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank							
	and Financial Accounts.	-						
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		$\overline{\checkmark}$				
b								
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c						
6a	a Did the organization solicit any contributions that were not tax deductible?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	70		✓				
	\$75?	7a 7b		•				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal							
	benefit contract?	7e		<u> </u>				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		$\overline{\checkmark}$				
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		v				
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		1				
•		/11		· ·				
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring							
	organization, have excess business holdings at any time during the year?	8		\checkmark				
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?	9a		\checkmark				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		✓				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b							

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information abour required by the Internal Revenue Code.) Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		\checkmark
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		\checkmark
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		\checkmark
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		\checkmark
6	Does the organization have members or stockholders?	6		\checkmark
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	\checkmark	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		\checkmark
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	\checkmark	
b	Each committee with authority to act on behalf of the governing body?	8b	\checkmark	
9a	Does the organization have local chapters, branches, or affiliates?	9a		\checkmark
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		 Image: A state of the state of
Sec	tion B. Policies			
			Vac	No

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	\checkmark	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	\checkmark	
14	Does the organization have a written document retention and destruction policy?	14	\checkmark	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	\checkmark	
b	Other officers or key employees of the organization?	15b	\checkmark	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		\checkmark
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

17 List the states with which a copy of this Form 990 is required to be filed .

- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website □ Another's website ☑ Upon request
- **19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► DR. OSMAN A. SANKOH, 11 MENSAH WOOD STREET, EAST LEGON, ACCRA, GHANA +233-21-519394

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

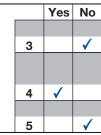
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.											
	. ,	(C) ge Position (check all that apply)							.,		
Name and Title	Average hours per week	or director	c Institutional trustee	Officer	a Key employee	Highest compensated employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
DR. SETH OWUSU-AGYEI BOARD CHAIR	5							0	0	0	
DR. SIDDHIVINAYAK HIRVE VICE BOARD CHAIR	4	✓						0	0	0	
DR. CHEIKH MBACKE CONSULTANT , DAKAR SENEGAL	3	~						0	0	0	
DR. WENDY EWART MRC , LONDON, UK	3	~						0	0	0	
PROF. PETER AABY LEADER ,BANDIM HDSS,GUINEA BISSAU	2	~						0	0	0	
DR. KAYLA LASERSON LEADER,KISUMU HDSS, KENYA	2	✓						0	0	0	
DR. THOMAS WILLIAMS LEADER, KILIFI HDSS, KENYA	2	✓						0	0	0	
DR. ANDREAS HEDDINI SIIDC, SWEDEN	2	✓						0	0	0	
DR. ANAND KRISHMAN LEADER,BALLAGARH HDSS, INDIA	2	✓						0	0	0	
DR. OSMAN A. SANKOH EXECUTIVE DIRECTOR,INDEPTH NETWORK	40	~			~			\$148,215	0	0	
DR. KOFI BAKU BOARD SECRETARY, INDEPTH NETWORK	3	~			~			\$12,000	0	0	
PROF. FRED BINKA MCTA PROJECT MANAGER	40				~			\$163,453	0	0	
DR. BERNHARDS OGUTU SENIOR CLINICAL TRIALIST - MCTA	40					~		\$105,401	0	0	

	(A) Name and title	(B)			(0)			(D)	(E)	(F)	
	Name and title								D		- ··	
		Average hours per week	P or director	o Institutional trustee	Officer	Key employee	that employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estima amoun othe compens from t organizz and rela organiza	t of atior he ation ated
							e thar	► 1 \$1	00,000 in repo	ortable compensati	ation from	ו th
											Yes	s N
	organization list any former office e on line 1a? <i>If "Yes," complete</i> S						-	-	e, or highest c		3	
For any i	individual listed on line 1a, is the s nization and related organizations	sum of rep	ortabl	e co	omp	ens	sation	and	d other compe	nsation from		

. Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5



Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

	(A) Name and business address	(B) Description of services	(C) Compensation					
NO	NONE							
2	Total number of independent contractors (including those in 1) who receive compensation from the organization ► 0							

Form 9	90 (20	008)						Page 9
Part	: VIII	Statement of Rev	/enue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns Membership dues						
		Fundraising events						
		Related organizations						
	е	Government grants (contrib	outions). 1e	839,200.00				
	f	All other contributions, gifts, gr						
		and similar amounts not includ		6,284,556.00				
ind.		Noncash contributions included			47.400.750.00			
	n	Total. Add lines 1a-1f		Business Code	17,123,756.00			
nue				Business Code				
eve	2a				0			
e B	b				0			
Program Service Revenue	C				0			
	d				0			
	e f	All other program servic			0			
Pro		Total. Add lines 2a–2f		🕨	0			
	3	Investment income (inclu other similar amounts)	uding dividends	s, interest, and ►	184,426.00			
	4 5	Income from investment of Royalties						
			(i) Real	(ii) Personal				
	62	Gross Rents			-			
		Less: rental expenses			-			
		Rental income or (loss)						
		Net rental income or (los	ss)	🕨				
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
	10	assets other than inventory						
	b	Less: cost or other basis and sales expenses .						
	с	Gain or (loss)						
		Net gain or (loss)		🕨				
Other Revenue	8a	Gross income from events (not including \$. of contributions reported See Part IV, line 18	l on line 1c).					
her	b	Less: direct expenses						
đ		Net income or (loss) from		vents 🕨				
	9a	Gross income from gami See Part IV, line 19						
		Less: direct expenses. Net income or (loss) from						
		Gross sales of inver- returns and allowances	a		-			
		Less: cost of goods sole Net income or (loss) from		prv				
	Ť	Miscellaneous Rever		Business Code				
	112							
	d d	All other revenue			320,150.00			
		Total. Add lines 11a–11			320,150.00			
		Total Revenue. Add line 9c. 10c. and 11e	es 1h, 2g, 3, 4,		17.628.332.00			

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (A) (C) (D) Do not include amounts reported on lines 6b, Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the 4,702,228.00 4,702,228.00 U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 429,069.00 271,130.00 131,616.00 26,323.00 trustees, and key employees Compensation not included above, to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 515,966.00 402,951.00 104,643.00 8,372.00 7 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . 88,676.00 63,847.00 24,829.00 Other employee benefits 9 **10** Payroll taxes **11** Fees for services (non-employees): a Management 26,305.00 26,305.00 **b** Legal **c** Accounting **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees 7,325.00 25,116.00 17,791.00 **12** Advertising and promotion 485,255.00 339,679.00 136,871.00.00 9,705.00 13 Office expenses Information technology 14 15 Royalties 40.029.00 40,029.00 Occupancy 16 115.836.00 57.918.00 34,751.00 23,167.00 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,750,277.00 2,676,284.00 73.993.00 19 Conferences, conventions, and meetings 20 Interest Payments to affiliates 21 50,065.00 50,065.00 22 Depreciation, depletion, and amortization. 23 Insurance Other expenses. Itemize expenses not 24 covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) STATEMENT I 213,443.00 213,443.00 а b _____ С d е All other expenses Total functional expenses. Add lines 1 through 24f 842,870.00 9,442,265.00 8,531,828.00 67.567.00 25 Joint Costs. Check here ► _ if following 26 SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

3a

3b

2a

2b

 \checkmark

√

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 \checkmark

(B) End of year

15,083,982.00

101,197.00

(A) Beginning of year

7,000,824.00

139,132.00

1

2

3

4

5

Assets		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L		6			
	7	Notes and loans receivable, net		7			
	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges	28,187.00	9		76,3	56.00
	10a	Land, buildings, and equipment: cost basis 10a 197,067.00					
	b	Less: accumulated depreciation. Complete	40,402,00	10-		102 61	55.00
		Part VI of Schedule D	40,403.00	10C		103,0:	55.00
	11	Investments—publicly traded securities		12			
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related. See Part IV, line 11		14			
	14	Intangible assets		14			
	15 16	Other assets. See Part IV, line 11	7,208,546.00	15	15.3	265 10	90.00
				17	15,0		09.00
	17	Accounts payable and accrued expenses		18		23,20	55.00
	18 19	Grants payable		19			
s	20	Deferred revenue		20			
	20	Escrow account liability. Complete Part IV of Schedule D		21			
itie							
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ë		persons. Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	54,632.00	26		25,20	09.00
		Organizations that follow SFAS 117, check here \blacktriangleright and					
Ce		complete lines 27 through 29, and lines 33 and 34.					
Net Assets or Fund Balances	27	Unrestricted net assets		27			
	28	Temporarily restricted net assets		28			
	29	Permanently restricted net assets		29			
Fu		Organizations that do not follow SFAS 117, check here \blacktriangleright \checkmark					
ets or		and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
tΑ	32	Retained earnings, endowment, accumulated income, or other funds		32			
Ne	33	Total net assets or fund balances	7,153,914.00				<u>81.00</u>
De	34	Total liabilities and net assets/fund balances	7,208,546.00	34	15,3	565,19	90.00
Pa	rt XI	Financial Statements and Reporting				V	N-
						Yes	No
1	Acco	ounting method used to prepare the Form 990: 🛛 Cash 🛛 🗹 Accrual	I 🗌 Other				

b Were the organization's financial statements audited by an independent accountant?
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

. .

b If "Yes," did the organization undergo the required audit or audits?

rm 990 (2008)

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Balance Sheet

Cash-non-interest-bearing

Savings and temporary cash investments .

Pledges and grants receivable, net

Accounts receivable, net

. . . .

Receivables from current and former officers, directors, trustees, key

employees, or other related parties. Complete Part II of Schedule L .

Receivables from other disgualified persons (as defined under section

. .

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Form	99	90	(20
Pa	rt	Х	