

Manhiça, February 09, 2026

## VACANCY ANNOUNCEMENT

**Title:** Senior Malaria Epidemiologist  
**Local — Manhiça — Mozambique**

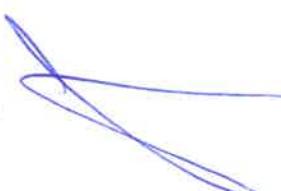
### Job Description

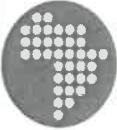
The Manhiça Health Research Centre (CISM), based in Manhiça, Maputo Province, is seeking to recruit one (01) Senior Epidemiologist to strengthen its research portfolio with a particular focus on malaria. The successful candidate will lead and coordinate scientific studies and projects across the full research cycle—from field and laboratory activities to data analysis and report writing—while actively contributing to staff and trainee mentorship and capacity building. The role includes the development of innovative research ideas, active engagement in fundraising and proposal submission, technical and scientific review of proposals and manuscripts, and the maximization of scientific output through the effective use of existing data and biological sample repositories at CISM.

### Key Functions

#### *Preparation of Proposals:*

- Coordinate the development of operational plans for field and laboratory research together with investigators, technicians, and relevant support departments;
- Proactively search for, analyze, and alert the research group to potential national and international public or private funding calls;
- Develop research ideas and concept notes for new project proposals;
- Write scientific proposal and submit to the funders;
- Support the development of budgets and research implementation plans during the pre-award phase, together with research teams and the Pre-Award and Contracts and Grants Units;
- Develop timelines to monitor the preparation process of research proposals;



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### ***Project Planning***

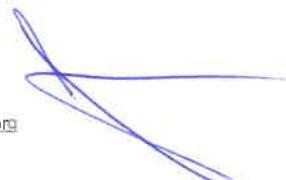
- Coordinate the development of operational plans for field and laboratory research together with investigators, technicians, and relevant support departments;
- Coordinate the development of key technical needs plans, including meetings with key stakeholders, technical competencies, materials, and other requirements, ensuring timely preparation and allocation of project resources;
- Coordinate the development of timelines aligned with the scope of the research contract, together with investigators, relevant departments, and partners, covering all stages from conceptualization to delivery of results.

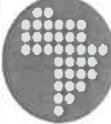
### ***Project Implementation, Follow-up, and Monitoring***

- Supervise research activities at project level in accordance with institutionally approved protocols and procedures;
- Supervise research staff reporting directly to this position, including recruitment, continuous coaching, mentoring, training, feedback, and support to build capacity and advance the institution’s mission;
- Provide technical assistance in the daily operation of research, fieldwork, and data collection activities;
- Conduct field visits to supervise implementation of activities and participate in meetings with local, provincial, and national authorities as required;
- Ensure appropriate progress of research activities within the agreed scope and timelines;
- Support the efficient functioning of the data flow, from collection, review, upload, and data cleaning and editing in data management platforms;
- Ensure evaluation of study procedures and design of corrective measures when necessary;
- Coordinate or provide support on data collection and analysis together with internal investigators and partners;
- Support the compilation of recruitment reports, sample receipt registration in management systems such as SERVOLAB and REDCap, and verification that no sample losses occur.

### ***Protocols and Procedures***

- Develop research protocols clearly describing research objectives and procedures required to test research hypotheses;
- Experience in developing research protocols for review by the National Bioethics Committee, Regulatory authorities and managing correspondence and requirements of national and international ethics committees;
- Participate in the design and review of monitoring and evaluation instruments and other project documents that enable appropriate data collection to support project indicators;



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- Create and ensure necessary approvals by applicable internal and external committees, such as Ethics Committees and Scientific Councils, as well as standard operating procedures;
- Ensure proper study filing, either hard copy or electronic, of all study-related documents including protocols, agreements, SOPs, informed consents, and correspondence.

#### ***Reports, Manuscripts, and Publications***

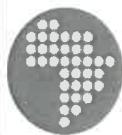
- Draft and edit reports and manuscripts for publication or presentation at national and international scientific workshops and events;
- Manage publication processes and preparation for scientific congresses and seminars.

#### ***Communication***

- Ensure effective internal and external communications, maintaining contact with funders and partners;
- Ensure effective communication among research team members and with other relevant departments;
- Ensure timely reporting and appropriate dissemination internally and to stakeholders, partners, and project funders.

#### ***Added Value***

- Publications in peer-reviewed scientific journals will be an advantage;
- Academic credibility with a record of active, high-quality research and experience leading research projects. Requirements
- PhD degree in Medicine, Epidemiology, Public Health, Health Sciences, Biostatistics, or related fields, with a minimum of 5 years.
- Extensive experience in epidemiological surveillance and analysis of communicable diseases at regional, national, and or international levels; experience with malaria, bacterial, viral, or neglected tropical diseases is an advantage;
- Proven experience and competence in data analysis and interpretation of scientific information and analytical epidemiology using statistical software such as STATA, R, SAS, or others;
- Demonstrated experience in communicating scientific information to authorities, peers, and broader audiences, particularly through oral presentations and scientific publications;
- Experience in the design, implementation, and monitoring of epidemiological studies;
- Knowledge of evaluation methodologies, data collection, and data analysis;
- Ability to develop study standard operating procedures;
- Experience in study coordination activities, including recruitment, clinical data collection;
- Experience in data cleaning and editing in REDCap and resolving queries;

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- Exceptional skills in epidemiological analysis of health data and application of analyses to support decision-making;
- Leadership and problem-solving and conflict-resolution skills;
- Ability to work independently and in multidisciplinary teams;
- Experience working in high-pressure, productivity-oriented environments;
- Life or work experience in resource-limited or rural settings;
- Fluency in English and Speaking Portuguese is an advantage;
- Ability to think and act strategically;
- Proven ability to manage large and complex workloads, sometimes under tight deadlines.

#### **How to Apply**

- Interested candidates should submit a **Curriculum Vitae** and a **Letter of Expression of Interest** by **5 March 2026** to [recrutamento@manhica.net](mailto:recrutamento@manhica.net), clearly indicating in the email subject line that the application is for the position of **Senior Epidemiologist – Malaria**.

#### **NOTE:**

1. CVs must be detailed regarding academic and professional qualifications and must include current residence information.
2. Submission of a CV, ID card, and academic qualification certificates is mandatory; failure to provide these will result in exclusion from the process.
3. CISM reserves the right to verify the veracity of all submitted information, including academic, professional, and residence qualifications, with competent authorities.
4. Only pre-selected candidates will be contacted for an interview.
5. CISM does not sell vacancies. Please report any suspicious activity to [recrutamento@manhica.net](mailto:recrutamento@manhica.net), [rrhh@manhica.net](mailto:rrhh@manhica.net), or any of our offices;
6. Monetary transactions, gratuities, or any form of favoritism will not be tolerated;
7. CISM reserves the right to refuse to hire any candidate involved in such acts. Unlawful claims may be subject to judicial prosecution.

